
Our Vision:

"Hidden Valley Highlands Ski Area and Muskoka Ski Club provide a safe, fun Resort for our members, guests and our employees, bringing them back year after year."

**MUSKOKA SKI CLUB
HIDDEN VALLEY HIGHLANDS SKI AREA INC.**

Programs COVID-19 Vaccination Policy

1.0 Policy

Safe and healthy company premises are a priority to the Muskoka Ski Club (MSC) and Hidden Valley Highlands Ski Area (HVH). To help ensure a safe and healthy company premises, as well as, safe and enjoyable programs for MSC Members, MSC and HVH will require all Members over the age of 12 to provide proof of full vaccination prior to participating in MSC Programs. MSC and HVH will continue to follow all Federal Government, Provincial Government and Simcoe Muskoka District Health Unit regulations regarding COVID-19 restrictions and requirements to operate a safe facility. As such, this policy may be altered to meet these regulations.

2.0 Scope of Policy

The policy applies to all MSC Members 12 years and older who participate in MSC Programs.

3.0 Expectations

- All MSC Members 12 years and older participating in MSC Programs must provide proof of full vaccination against COVID-19 prior to the start of any MSC Program
- All MSC Member participating in any MSC Program should remain home if they feel ill or have any symptoms of COVID-19
- All MSC Member 12 years and older participating in MSC Programs can enjoy the outdoor facilities of HVH provided they follow all COVID-19 rules and restrictions, as well as, all other resort rules including the Alpine Responsibility Code

4.0 Roles & Responsibilities

Management is required to:

- Ensure Coaching Staff and Managers verify vaccination status of each MSC Member 12 years old and over who participate in MSC Programs
- Keep MSC Member health status private
- Respond to any MSC Member queries COVID-19 practices that HVH is following

MSC Members 12 years old and over participating in MSC Programs are required to:

- Provide proof of vaccination before participating in any Member Program. Proof means documentation verifying receipt of a vaccination series approved by Health Canada or the World Health Organization or provided in hard copy to their Coach.
- To stay at home if they feel ill or show signs of having COVID-19 and notify their coach if they are not participating
- Respect all regulations and restrictions implemented by HVH

5.0 Definitions

- **“Company Business”** means all business activities related to Hidden Valley Highlands and Muskoka Ski Club operations, whether conducted on or off resort premises. It does not include work performed remotely at home.
- **“Company Premises”** includes, but is not restricted to, all land, property, structures, installations, vehicles, or equipment owned, leased, operated, used, or otherwise controlled by MSC or HVH for the purpose of conducting MSC or HVH business.
- **“COVID-19”** is the infectious disease caused by SARS-CoV-2, a highly contagious virus.
- **“Vaccine(s)”** refers to a vaccine approved by Health Canada for use in Canada in relation to COVID-19.
- **“Vaccination”** refers to the administration of a Vaccine(s) to protect individuals from COVID-19. It may include the administration of one or more doses of Vaccine.
- **“Vaccinated”** refers to an individual who has received all recommended doses of a Vaccine recommended or required to produce an immune response to COVID-19.

6.0 What are the expectations and outcomes of the policy?

The expectation of this policy is to provide safe programs for all MSC Members. Any MSC Member who breaches the provisions of this policy is subject to discipline ranging from a warning, temporary suspension or seasonal suspension from participating in any MSC Program.